

**Corrigendum No.1**

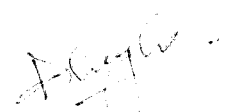
**Bid Number: GEM/2025/B/6166464 dated 03-05-2025**

**Subject:** Hiring of semiskilled, unskilled manpower for Ammonia, Urea, O&U and Laboratory, they will work for plant upkeeping, support in day to day operational activities, start - up, shutdown, green belt development & maintenance around the plants.

Sr. No.	Clause	Existing Clause	Amended Clause
1.	<b>SCC Clause 7 Medical health check - up</b>	Medical health check - up is mandatory for all workers engaged in the contract before deployment. Test shall be done as per U.P factories Rules 1950. (Section 63- I).	<p>Medical health checkup is mandatory for all workers engaged in the contract before deployment. Test shall be done as per U.P factories Rules 1950. (Section 63- I).</p> <p>The contractor shall ensure following medical tests on annual basis:</p> <p><b>a) For Drivers/Confined Space Workers:</b></p> <p>i. Blood (CBC, ESR, Blood Sugar (Random), Blood Group, Rh Type)</p> <p>ii. Chest (Chest X-Ray (P. A. View)</p> <p>iii. Urine (Routine Examination)</p> <p>iv. Additional Tests (Audiometric, Spirometry, Vision Test &amp; Color Vision)</p> <p><b>b) For Normal Workers:</b></p> <p>i. Blood (CBC, ESR, Blood Sugar (Random), Blood Group, Rh Type)</p> <p>ii. Chest (Chest X-Ray (P. A. View)</p> <p>iii. Urine (Routine Examination)</p> <p>iv. Additional Tests (Vision Test)</p> <p><b>c) For Canteen Workers:</b></p> <p>i. Blood (CBC, ESR, Blood Sugar (Random), Blood</p>

			<p>Group, Rh Type)</p> <p>ii. Chest (Chest X-Ray (P. A. View)</p> <p>iii. Urine (Routine Examination, Stool Test)</p> <p>iv. Additional Tests (Vision Test)</p>
2.	<b>SCC Clause 10 Penalty Sr. No. (a)</b>	<p>The Contractor shall disburse salary to its deployed manpower inclusive of DA, if any, latest by 3rd of every month, failing which penalty of Rs.500/- per day will be imposed up to 15th of the month and the contract shall liable to be terminated. In case the Contractor fails to make the payments by the stipulated date and time, the Contract is liable to be terminated and the Contractor is liable to be blacklisted and Security Deposit / Performance Bank Guarantee submitted by the Contractor shall be forfeited and Bank</p> <p>guarantee will be encased. Further, the payments due to the agency shall also be forfeited in case the Contractor fails to make payments. Under such circumstances, as per GCC clause 47 HURL will have the power to appoint any other agency for the manpower services at the risk and cost of the Contractor.</p>	<p>The Contractor shall disburse salary to its deployed manpower inclusive of DA, if any, latest by 7th of every month, failing which penalty of Rs.500/- per day will be imposed up to 15th of the month and the contract shall liable to be terminated. In case the Contractor fails to make the payments by the stipulated date and time, the Contract is liable to be terminated and the Contractor is liable to be blacklisted and Security Deposit / Performance Bank Guarantee submitted by the Contractor shall be forfeited and Bank guarantee will be encased. Further, the payments due to the agency shall also be forfeited in case the Contractor fails to make payments. Under such circumstances, as per GCC clause 47 HURL will have the power to appoint any other agency for the manpower services at the risk and cost of the Contractor.</p>
3.	<b>SCC Clause 10 Penalty Sr. No. (j)</b>	Minimum 12 manpower per shift be deployed by Contractor.	Removed

**For HURL Gorakhpur**

  
**Manager (C&M)**